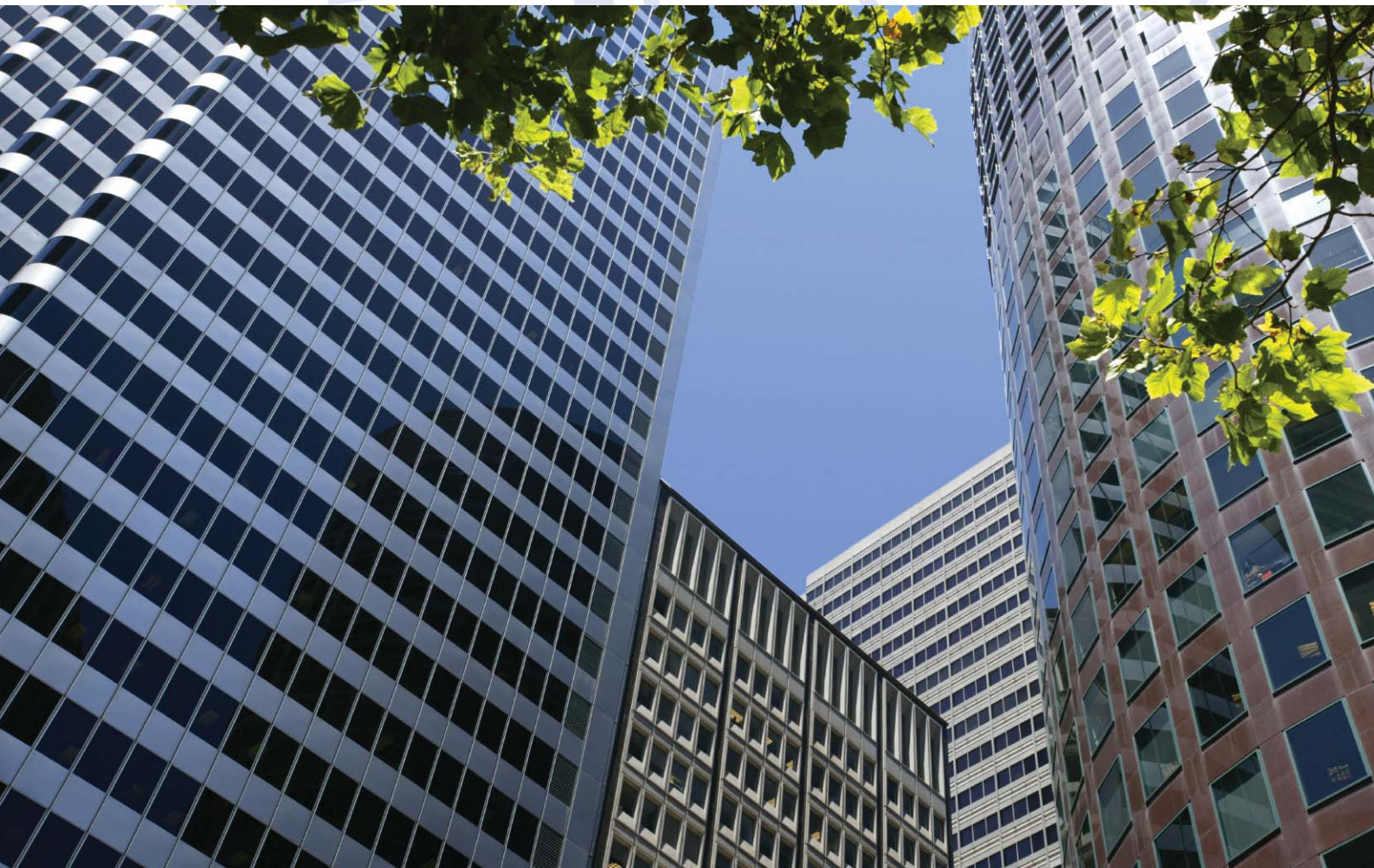


Professional Development Programme (PDP)

A structured route from Graduation to Chartered Membership



The PDP is the next stage in gaining the CIOB professional qualification for those that have satisfied, or are in the process of satisfying, the CIOB's academic requirements.

It focuses on developing and assessing management experience in a structured and supported manner.

The PDP competencies are generic and can be applied to many different roles in the industry. They reflect many of the important and challenging areas in the industry such as Health and Safety, Commercial Objectives, and Sustainability. This provides the candidates with a broad range of skills required by today's employers.

The PDP is not just about competence, it is also about identifying development opportunities. The PDP allows a candidate to discuss with the relevant person, opportunities to develop into other areas to enable them to complete the programme.

Benefits of the PDP

- Better qualified and more experienced graduates.
- A structured programme that provides feedback on performance and progression.
- Graduates are equipped with the skill to assess their own performance and to identify career progression opportunities within the company.
- The opportunity for graduates to gain experience in different areas.

The Programme Units

- Unit 1 Decision Making.
- Unit 2 Communication.
- Unit 3 Managing Information.
- Unit 4 Planning and Organising Work.
- Unit 5 Managing Quality.
- Unit 6 Managing Health and Safety.
- Unit 7 Implementing Sustainable Construction and Development.
- Unit 8 Delivering Commercial and Corporate objectives.
- Unit 9 Personal Management at Work.



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How to complete the Professional Development Programme

The PDP is a worked based programme and a graduate will be expected to put together a portfolio of work based evidence. This evidence reflects the candidate's work experience, responsibilities and capabilities that relate to PDP units. Evidence will consist of working documents (not theoretical essays/reports).

The employer will appoint an assessor for their candidates. The assessor needs to be approved by CIOB by attending an induction session. Alternatively an external assessor can be appointed. The Assessor is responsible for determining if the evidence meets the requirements of the PDP unit. By communicating with their candidate on a regular basis the assessor will provide a valuable source of support and encouragement.

How long does it take to complete

The CIOB do not set a time limit on the scheme. However, candidates usually take around 2-3 years to complete the programme.

How to apply

Once the candidate has gained company approval to start the PDP, they need to register using the downloadable form on the website.

The Professional Review

The final stage to gaining Chartered membership. Successful completion of PDP gives exemption from Sections 1 and 2 of the Professional Review.



Contact information

For further information and assistance:

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